**ACHIEVEKIDS MISSION**
AchieveKids schools provide individualized and multi-disciplinary programs that deliver special education, mental health, and family support services for students ages 5 to 22 who have complex and often severe developmental, emotional, and behavioral challenges.

**ACHIEVEKIDS VISION**
AchieveKids students will achieve the maximum possible self-reliance and quality of life, and look to the future with confidence.

**ACHIEVEKIDS VALUES**
We meet our kids where they are
We take our kids where they need to go
We treat everyone with respect and dignity

---

**Student Profile**

<table>
<thead>
<tr>
<th>Primary Disability</th>
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<tbody>
<tr>
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<tr>
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<tr>
<td>Mental Disability</td>
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<tr>
<td>Intellectual Disability</td>
<td>18</td>
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<tr>
<td>Other Health Impairment</td>
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<td>Specific Learning Disability</td>
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<td>Visual Impairment</td>
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<table>
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<tr>
<td>Black or African American</td>
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<td>Pacific Islander</td>
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<tr>
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<td>Other</td>
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<table>
<thead>
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<tbody>
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<td>13</td>
</tr>
<tr>
<td>Male</td>
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</tbody>
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---

**Programs**

**Special Education**
We offer a range of educational programs from graded core-curriculum to life skills and other functionally-based academics.

**Community Integration**
We teach students to interact in community environments, from following safety signs, taking public transit and buying groceries, to eating in restaurants.

**Speech Therapy**
We focus on improving communication skills through one-on-one, in the classroom, on the job, and in the community training.

**Behavioral Program**
We conduct student assessments, develop and implement behavior intervention plans, and do comprehensive data collection in all our school programs.

**Mental Health**
We focus on replacing abusive and aggressive behaviors with appropriate social skills while increasing self-awareness and self-esteem.

**Vocational Education**
We teach both job skills and work-related social skills to students ages 14 and above.

**Transition Services**
We work with students and their families to identify, choose and transition into other programs such as public schools and adult service programs.

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**AchieveKids Vocational Partners**

- Beverly’s Fabrics
- City of Palo Alto Community Center
- College Hunks Hauling Junk
- CVS Pharmacy
- El Tulense
- Friends of the Palo Alto Library
- Larkspur Hotel
- McKinsey and Company
- Merry Maids
- Mi Rancho Market
- MKO Auto Service Inc.
- Mountain Mike’s Pizza
- Our Daily Bread Food Bank
- Pet Food Express
- Resource Area For Teachers
- Safeway
- Surplus Service
- The Car & Truck Clinic
- The National Center For Equine Facilitated Therapy
- Trial Pay
- Wash America
Message from the Executive Director
Transition-Focused Education

As AchieveKids approaches our initial WASC review, we are focusing on Learning for Life Goals by asking the question “What do our students really need to be successful in adult life?” Local and national indicators of success for students with disabilities are not encouraging. Often the skills needed to move forward in adult life are either not addressed until late in the transition process, or not addressed at all. At AchieveKids, we will be taking a more comprehensive approach to “Transition-Focused Education” guided by the excellent work of the National Secondary Transition Technical Assistance Center and the CDE California Technical Assistance and Training (CalSTAT). We will be expanding our curricula and providing life experience to develop students’ skills in: community living, employment training, leisure and recreation activities. We are also exploring using “Person Centered Planning” as a collaborative process between families, school, students and support services to identify and plan students’ optimal adult lives. It truly does “take a village.”

We need to remember that the “Person” in Person Centered Planning is the student. Often our students lack the communication or self-advocacy skills necessary to express their needs and wishes. This is why advocacy is one of the pillars of our Learning for Life goal areas.

To fully realize the potential of Transition-Focused Education, AchieveKids will build new relationships with adult service providers and agencies, and deepen our engagement with our students’ families. We are committed to: Building a Strong Foundation for Students.

Thank you all for your support.

Michael Gennette, PhD
Executive Director

Festival of Trees

The 31st annual Festival of Trees was held at The University Club in Palo Alto on December 8th. The event featured a holiday boutique, silent auction, lunch and a floral demonstration by Miss Scarlett’s Flowers. The highlight of the day was a resounding standing ovation performance by one of AchieveKids former students, Maddie, who sang “Let it Go”. What a treat for all of us!

Maddie, Former Student

Vickie Warden and Judy Bragg
Message from the Associate Director

Investing in Quality

Agility. Advocacy. Ability. Awareness. AchieveKids’ Learning for Life goal areas guide how we focus our resources and what we think is important to learn. If we are doing it right, our students develop self-awareness, practical and academic abilities to become self-reliant, the ability to advocate for themselves, and the agility to adapt to life’s challenges. These are the skills we think are critical to building happy, meaningful lives and while inspirational, these are not “lofty” goals. They are practical pursuits requiring resources, organizational structure and alignment, and planning. To this end, AchieveKids has chosen to adopt the Focus on Learning framework offered by the Western Association of Schools and Colleges (WASC). We are seeking accreditation from WASC to support a unified process of maximizing the quality of our services. Our first visit from the WASC Accrediting Commission for Schools will take place in October 2015. Before they arrive at our schools, the WASC Accrediting Commission asks that we provide them with answers to the following questions:

What?  So What?  Now What?

What?
• Who are our students?
• What are their current and future learning needs?
• How do we ensure that they are college and career-ready?

So What?
• What currently exists?
• How effective is it?

Now What?
• What are we doing and how do we need to modify it?
• How do we evaluate the impact made on student learning?
• What should be in a school-wide action plan for the near future?

We have researched and launched new curricula for students working on academics and functional life/community skills. More curricula will be rolled out in 2015. We are developing new, agency-wide systems to evaluate our impact on student learning and to better measure the effectiveness of our services. Information gathered from this on-going assessment and benchmarking will help teachers’ better tailor instruction, and will help AchieveKids evaluate how to modify, improve, and resource our programs. Because increasing assessment and curricula places new demands on our teachers, we are expanding our professional development offerings for teachers, specialists and classroom staff. To ensure that our students have meaningful options in the future, we are refining and expanding our transition planning procedures and curriculum.

We are excited to step further along the path towards accreditation from WASC as we continue to Build a Strong Foundation for Students.

Jean Spurr
Associate Director
Over the past year, AchieveKids has been focused on important updates to our program and curricula as we continue to strive to meet the needs of our students. Many of these have been focused on identifying and developing skills that will lead to the students’ long-term success. In conjunction with the new Common Core state standards and our own objective of securing Western Association of Schools and Colleges (WASC) accreditation, we have researched, tested and launched new curricula for reading, science, math and functional skills. While not as visible as the remodeling and renovations over the past few years, these changes are vital to ensuring that AchieveKids continues Building a Strong Foundation for Students.

As we reflect on our accomplishments over the past year, it is important to acknowledge the hours of training and prep time this process adds to the very full days put in by our teachers and staff. Our remarkable, hard-working team of teachers, aides, support staff, administrators, and community volunteers give their all to help our students achieve their maximum possible self-reliance and quality of life, and to look to their future with confidence. To those who carry out the AchieveKids mission day in and day out, it is with deep appreciation and recognition of your hard work, that we say thank you and bravo!

Fred Huebner
Board President

Our third annual Reach for the Stars BBQ raised over $50,000. A huge thank you to over 185 community supporters who helped make our dream a reality.

Everyone enjoyed mouthwatering BBQ by Ric’s Righteous Ribs, and had an opportunity to learn more about a variety of the programs we offer: Community Integration, Vocational Education Training, AKPlus @Home, and our Communication Program. Supervisor Joe Simitian welcomed everyone and served as our Live Auctioneer. He was a huge hit with our lively bidding crowd. Peninsula Children’s Auxiliary was honored with our STAR award for 47 years of dedication and service resulting in over 2 million dollars being raised for AchieveKids.

Many thanks to all of our supporters, donors, volunteers, and staff for a very successful event.
AchieveKids Endowment Fund

AchieveKids Endowment Fund is a wonderful way to ensure that AchieveKids not only continues to grow but will also be able to serve the always changing and ever increasing needs of our community well into the future. Our growing circle of legacy donators should be extremely proud to know that their gifts will enable our important work to continue for generations to come by providing a permanent source of funding so we can Build a Strong Foundation for Students.

AchieveKids’ endowment funds are invested in the Long-Term Growth Pool of the Silicon Valley Community Foundation, allowing us to utilize the oversight expertise of the members of the SVCF's investment committee as well as the expertise of the various portfolio investment managers which that committee selects.

AchieveKids’ primary focus for growing our Endowment Fund is to educate our donors on the lasting effects of “end of life” gifts, and to help them make informed decisions about planned giving to support the sustainability of AchieveKids. There is no question that a planned gift demonstrates clearly and effectively the donor’s contribution in a meaningful way to improving the health of the community, thereby becoming a full and lasting community supporter. “End of life” gifts do not compete with a donor’s accustomed style of living or annual giving desires.

There are many choices and methods of making an “end of life” gift, but one potentially simple, easy and tax advantaged method is to make a gift to our Endowment Fund and to designate AchieveKids as the remainder beneficiary under your retirement plan.

For more information please contact: Karin Klarreich, Director of Development kklarreich@achievekids.org; 650.213.5286

How Does Your Garden Grow?

AchieveKids students are involved in their very own participation garden program generously funded by our donors. Classrooms are responsible for their own planter box and our kids are learning what it means to take care of something and follow it through from beginning to fruition, whether it is flowers or vegetables.
Donor Appreciation Reception
AchieveKids celebrated Autism Awareness Month with a Donor Appreciation Reception at Pro Football Player Vernon Davis’ Gallery 85 featuring artwork by AchieveKids students. We truly appreciate our donor community!

[Image of people at the reception]

Luke Sanders, Chris, Justin Anderson, Penny Anderson and Skye Cary

[Image of Vernon Davis and another person]

Chris and Patrick Powell

Financial Statements
Statement of activities for Fiscal Year July 1, 2013 through June 30, 2014

Revenue
Contributions $510,047
Government Grants $42,024
Total Support $552,071

Program Services Fees $9,588,315
Rental Income $28,966
Net Investment Income $59,169
Total Revenue $9,676,450

Total Support & Revenue $10,228,521

Expenses
Total Program Services $8,432,138
Total Administration $1,678,979
Total Expenses $10,111,117

Changes in Net Assets $117,404
Net Assets at Beginning of Year $6,965,386
Net Assets at End of Year $7,082,790

[Pie charts and bar graphs showing revenue and expenses]
Thank You To Our Donors

AchieveKids would like to acknowledge our generous donors from January 1, 2014 through December 31, 2014. The continued support of our donor community provides us with the funds we need for “Building a Strong Foundation for Students”.

A
Dianne Appleton and David Ach
Erika and Amir Ameri
Janice and William Anderson
Anonymous
Susan and David Aptelberg
Sandy Arton

B
Norma C. and John David Baer
Beverly Barkhau
Michael Barry
Susan and Douglas H. Barton
Judith Bisler
René and Ken Biba
Jan and Larry Birenbaum
Mark Blattel
Susie and Rick Block
Barbara and Arnold Bloom
Diane and Howard Bloom
Mary Jane Bogoger
Michelle and Roy Bolton
Lois and Phil Bookman
Faith Braff
Jo Anne Breitmeyer
Judith Etheridge
Jill and Christopher Escher
Katie Ewanchick

C
Merry Card-Young
Barb and Pat Carder
Shawn Cary
Joan R. Chafe
Paula and George Chaitas
Elizabeth Chamberlain
Jeanne and Roland Chan
Betsy Chapman
Wilson Cheung
Michelle and Robert Childers
Rita Ching
Victor L. Chinn
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Jennifer Pliner and Elay Cohen
Kim Harvey and Kevin Coleman
Matt Collins
Maureen Collins
Rebecca Collins
Kathleen Conner
Kevin Conner
Margaret Conner
Shannon Conner
Jeanne and Terry Conner
William Conner
Denise and Dave Cote
Stone D. Coxhead
Barrie and John Cress
Theresa and Richard Cracker

D
Trudie Daggett
Sheba Dalaney
Abby Damm
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Lisa and Daniel Decker

E
Dale and Harry Eastman
Len Edwards
Jill and Christopher Escher
Judith Etheridge
Katie Ewanchick

F
Shana and Luke Farley
Perian Harlon Fein and Ken Fein
Lea and Carl Feinstein
Valerie Fenwick
Aida Fontana
Karen and Randall Fowler
Alyx A. Milner and Michael Francini
Thomas Francis
Laurie Frankel
Katherine and Jan Paul Frey
Mary and Edward Fritz
Melanie and Robert Fuller

G
Flarine and John Galen
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Deborah and Michael Gennette
Lucille Glassman
Terri J. and Leonard Goldberg
Elaine Goldman
Mary and David Goodman
Susie and Jeff Greenwald
Caroline and Sanjeev Gupta

H
Julie and Walter Hanahan
Mary Louise and Anthony Hanley
Jytte and Erling Hansen
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Susan and Christopher Hastings
Jackie Haugh
Alicia and Michael Hildreth
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Kathy Kriese and Tad Hogg
Marianne Zhen and Fred Huebner

I
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Ferda Ivanek

J
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Diane Johansen
Kim Overton and Carl Johnson

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Sue Klarreich
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Abigail Knudson
Sandra K. Bruce and Paul Knudson
Betsy and Gary Kohn
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Irene Lee
Nancy and William Lee
Suzanne Legallet
Herbert Leiderman
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Helen S. Lewis
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Barbara Shapiro and Mark Lewis
Ilona and Charles Lindauer
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Valerie Lipman
Julia Lipton
Lupe Lopez
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Linda and Jeremy Lyon

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Allison Miller-Terrazas
Shirin Miri
Tricia and Amir Mohammadian
Frances Crellin Moir
Bette Moorman
Ashley Mozart
Foundations and Businesses

Abbott, Stringham & Lynch
Amazon Smile Foundation
American Endowment Foundation
Amgen Foundation
AT&T Foundation
Autism Speaks
Avanti! Foundation
Bank of America Charitable Gift Fund
CBIZ Benefits & Insurances Services
Columbian Foundation for People with Intellectual Disabilities, Inc.
Community Foundation of Santa Cruz County
Dayton Foundation
eScrip
Fidelity Charitable Gift Fund
First Clearing, LLC
Genentech Employee Giving Program
Global Impact
Goldman Sachs Philanthropy Fund
Guzik Foundation
IBM Employee Services Center
Intero Foundation
Jewish Community Federation
Jewish Federation of Silicon Valley
Just Give
LF Lee, DDS, Inc.
LinkedIn Employee Fund
Lynn Lamar Associates, Inc.
Mastercard
Miss Scarlett’s Flowers
Moffett Janitorial Supply
Morgan Stanley
Namaste Foundation
Peninsula Children’s Auxiliary
Petrinovich Pugh & Company, LLP
Presidio Bank, Palo Alto
Quixey
Raymond and Joanna Lin Foundation
Razoo Foundation
RollGiving
SanDisk Foundation
Sara Chalt Memorial Foundation
Saratoga-Monte Sereno Community Foundation
Schwab Charitable Fund
Silicon Valley Community Foundation
Sports Gallery Authenticated
St. Elizabeth High School
Thoits Insurance
Thoits, Love, Hershberger & McLean
Tsys Construction
Tradescape Inc.
United Way
Unity Palo Alto Community Church
Vanguard Charitable Endowment Program
Waddell & Reed
In Memory of

Olga
Rachel and David Paul

Saul Breetwor
Susan and David Apfelberg

John Collins
Maureen Collins

Mother of Dr. Jon Cress
Carol and Michael Pliner

Anna May Duncan
Deborah and Michael Gennette
Nancy and David Kalkbrenner
Helen and George Leong
Judy and James Lipman
Karin Klarreich and Walter Wilson

Lisabeth Kaplan
Rosemary and Daniel Kaplan

Gloria Leiderman
Helen S. Lewis
Carol and Michael Pliner
Susan and David Rigggs

Renato G. Martinez
Louella Romero

In Honor of

Faye Crosby and Bob Newman
Bonnie Stone

Skye Cary
Margaret and Charles Tuggle

Terry Conner
Kathleen Conner
Shanon Conner
William Conner
Leslie and Scott Leoncini

Michael Gennette
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Chuck Hess
Suzanne Legallet
Elizabeth and Melvin Riess

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Lindsay Parkinson
Stephanie and Paul Riehle

Craig Powell
Jane and Don Yates

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Maureen Collins
Kathy Dolan
Aida Fontana
Mary and Edward Fritz
Susan and Christopher Hastings
Ferdon Ivanek
Judy and James Lipman
Smita and Kaushik Patel
Carol and Michael Pliner
Martha and James Rosasco
Mary Rosasco
Victor Rosasco
Eliza and Tom Simmons
Cathy and Leon Wentz
Karin Klarreich and Walter Wilson
Jane and Don Yates

Eloise Rosenberg
René and Ken Biba
Sheila and David Brown
Barrie Rosenberg Cress and John Cress
Dorothy and Richard Dorsay
Dale and Harry Eastman
Laurie Frankel
Sylvia and Jim Katzman
Sandra Bruce and Paul Knudson
Andrea and Margie Kulstein
Miriam and Sam Ladababum
Gloria and Ken Levy
Ginny and Todd Marans
Smita and Kaushik Patel
Rachel and David Paul
Esther and Bill Puterbaugh
Sue and Albert Sables
Susan and Kenneth Schwaderer
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Anita and Gerald Steinacher
Elizabeth Steinberg
Muriel Steinberg
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Jacob Steinberg
Karin Klarreich and Walter Wilson

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Michelle and Roy Bolton
Sheila and David Brown
Dorothy and Richard Dorsay
Dale and Harry Eastman
Jill and Christopher Escher
Alys Milner and Michael Francini
Tina and Wayne Leventfeld
Barbara and David Silverstein
Ilene Sokoloff
Pamela and Wendell Stephens

Gopi Rangan
Michael Barry

Kaelyn Schloss
Judy Huey and Leland Levy

Jean Spurr
Patricia Spurr

Ernie Strassman
Marianne Strassman

Chaz Toggle
Margaret and Charles Tuggle

Jennifer Vessels
Susan Brown

Wish List

Want to make a difference in our classrooms?

Art Supplies
Construction Paper, Acrylic Paints, Colored Pencils, Magic Markers, Stickers, Glitter, Glue Sticks

Sports Equipment
Football, Soccer ball, Four Square balls, Exercise balls, Razor scooters, Hula Hoops

Educational Items
Picture Books, Beginning Readers, Chapter Books, Over the Ear Headphones, Puzzles (20–100 pieces)
Auction and In-Kind Donors

Abbott, Stringham & Lynch
Age Defy Dermatology & Wellness, Inc.
Alfaro Family Vineyards
Amadeus Creative
Amici’s
Barbara and George Andreini
Anonymous
Ginger Trumbour and Philip Berkowitz
Birk’s Restaurant
Blossom Hill Studios
Lois and Phil Bookman
Judith Bragg
Broadway By the Bay
Calafia Cafe
Cindie Candau
Carl’s Jr. Restaurants
Cascal Restaurant
Paula and George Chaltas
Cisco Systems
Classic Car Wash
Maureen Collins
Jeannie and Terry Conner
Demayo Restaurant Group
Dagmar Dolatschko
Domenico Winery
Dragon Production Theatre Co.
Ernie’s Liquors
Walli Finch
Christine Smith and John Philip Fleming
Folkmanis
Foothill College Celebrity Forum
Karen and Randall Fowler
Katherine and Jan Paul Frey
Vickie and Russ Fujioka
Garden Court Hotel
Deborah and Michael Gennette
Janet Kulig and Ric Gilbert
Pat Haines
Lari Deane and Michael Hirschklau
Mary Ann and Russell L. Hobbs
Hobee’s California Restaurants
Kathy Kriese and Tod Hogg
Home Project Services, Inc.
Beth Axelrod and Erwin Hosono
IKB Design & Construction
Iron Gate
Marilou Isola
Izzy’s Steak & Chops
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Cheryl Jennings
Nancy and David Kalkbrenner
Carrie Karnos
Sharon and Tom Kelley
Konditorei
Seema Kumrah
Jeanne and Bill Kunz
La Tosca
Lynn and Gary LaMar
Jamie Shah
Helen and George Leong
Stephanie Leong
Barbara Shapiro and Mark Lewis
Judy and James Lipman
MacArthur Park Restaurant
Madhuban Indian Cuisine
Ginny and Todd Marans
Mary Anna and Franklin M. Matsumoto
Mary McCann
Stepheny McGray
Kimberly Wielting and Doug McIntyre
Menlo Grill
Richard Merry
Mistral Restaurant
Ismael Moreno
Mimsy Munro
Next Step
Oshman Family Jewish Community Center
Jennifer Oxe
Paper Pizzazz!
Smita and Kaushik Patel
Carol and Michael Pliner
Portobello Grill
Portola Valley Hardware
PRP Wine International
Barbara Radmacher
Redwood City Elks Lodge #1991
Renegade Theatre
Rosewood Sand Hill
San Jose SaberCats
Safeway Store
Sam’s Chowder House
Scratch
Sea Glass Fine Art
Second Harvest Food Bank
Kelly Shannon
SkinSpirit
Sports Gallery Authenticated
St. Elizabeth High School
Maryann and Grover Steele
Sundance The Steakhouse
Theatre Works Silicon Valley
Thomas Fallon Photography
Susan Thomas
Pahi and Jim Thompson
Beverley J Travlos
United Studios of Self Defense
The Van’s Restaurant
Jennifer Vessels
Vickie and Carl Warden
Cathy and Leon Wentz
Steve Werney
Karim Klarreich and Walter Wilson
Wine Bridge Imports
Winter Lodge
Jane and Don Yates

Please accept our sincere apologies if we misspelled your name or omitted you from our donor list.
Please contact us at: development@achievekids.org to report any errors.
Executive Staff

Michael Gennette, PhD, MBA
Executive Director

Lalo Carrillo
Facility Maintenance Manager

Skye Cary, BA
School Director - San Jose

Betsy Chapman, SPHR
Director of Human Resources

Tom Drechsler, MA
Director of Educational Services

Karin Klarreich
Director of Development

Han Lee, MA, CPA
Director of Finance

Christian Quesada
Director of Information Systems

Jean Spurr, MSW
Associate Director

Joe Taddeo, LCSW
Director of Behavioral Health

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Gopi Rangan
Vice President

Archana Rao
Secretary

Scott Watters
Treasurer

SAVE THE DATE

Thursday, April 2
11:30 a.m. - 12:30 p.m.
Annual Spring Play by AchieveKids students celebrating Autism Awareness Month

Tuesday, April 21
5:30 p.m. – 7:30 p.m.
Donor Appreciation Reception at the Vi in Palo Alto

Saturday, June 20
5:00 p.m. – 9:00 p.m.
Fourth Annual AchieveKids Reach For the Stars BBQ at our Palo Alto Campus

STAR Award Honoree: Tom Kelley

Wednesday, July 8
5:30 - 8:00
Family Fun Night at our San Jose School Campus

More details to follow